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Modern Slavery Act Statement 2022/23

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1. Introduction

1.1 The University of Sussex is an independent corporate body established by Royal Charter in
1961. It is an exempt Charity under the meaning of the Charities Act 2011. The University is a
leading teaching and research institution with annual income of around £300 million.

1.2 The University generates tuition fee income from its students, many of whom are in receipt of
government funding, along with income from associated services such as student housing and
catering. It attracts significant levels of research funding from industry, research councils
Government and Charities.

1.3 The University of Sussex has 18,601 students (2021/22 full-time equivalent figures), of which
around one-fifth are postgraduates. 70% of our student population are UK students and 30%
are overseas students.

1.4 In 2020/21 the University employed 3,490 staff which is equivalent to 2,555 full time
employees. This incorporated 1,755 staff in a Teaching or Teaching and Research role
(equivalent to 1,070 full time employees). Other staff were employed in Research only or
Professional Services positions (HESA 2020/21).

2. The Statement

2.1 This statement is designed to satisfy the requirements of Part 6 of the Modern Slavery Act
2015, by informing our suppliers, students, staff, and the public about the University and its
approach to modern slavery, human trafficking, forced and bonded labour and labour rights
violations in its supply chains.

2.2 The statement sets out the steps taken by the University to prevent forced labour and slavery

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x Review of current Modern Slavery e-learning with a view to enhancing this module in
2022/23

x Publication of a revised Procurement and Purchasing Policy for 2021/22 and associated e-learning and guidance that makes our processes and requirements clear to those involved
in purchasing on behalf of the University. This addresses the Act explicitly and ensures that
our processes mitigate against associated risks

x Continued full and active membership of Electronics Watch, an independent monitoring
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